



Our top tips for getting hired on the spot

Today's job market is competitive & challenging; landing a job might feel like a challenge, but it's not impossible. Although the hiring process can be notoriously slow, it's not unusual for companies to be hiring immediately or for you to be hired on the spot.

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Here are our best tips to get a job immediately

1 - Be Prepared

Are you doing your research before the interview? Do you know what the major duties, tasks, and job requirements are? Have you checked out the company's website and social media pages to learn more about what it does?

By doing these basic things *before* your interview, you can gain insight and knowledge around how the company operates, what they value, and how you can be an asset. Additionally, you can try to learn about services or products the company provides.

When companies are hiring immediately, they're going to ask a variety of questions. Knowing about their products or services can help you answer these questions and prove to your interviewers that you are the best candidate for the job.

2 - Promote Your Soft Skills

Your resume is a great place to list all of your hard skills and previous experience. During an interview it's beneficial to highlight your soft skills such as:

- Teamwork and collaboration
- Communication (both verbal & written)
- Time management
- Problem solving

Having both technical skills that the job requires and having the ability to be flexible, work independently, or collaborate with colleagues can help you nail the interview to get hired on the spot.

Hard skills are still important! Check out our blog post on [career building resources](#).

3 - Ask Questions

An interview isn't just a chance for the hiring team to grill you with questions. It's also your opportunity to figure out if the job is the right fit for you too. That's why it's important to go in with questions of your own.

When the interviewer inevitably asks, "So, do you have any questions for me?" here are a few questions to tuck into your tool belt:

What do the day-to-day responsibilities of the role look like?

- This shows your interest in the role and it also shows you how you'll spend your days.

What does success look like in this position, and how do you measure it?

- It's important to understand how a company measures success and how often key performance indicators are assessed.
- Also, this shows the interviewer that you're interested in your own success *and* the success of the company.

Are there opportunities for advancement or professional development?

- This is a great question that shows the interviewer you're serious about staying with the company long-term.

Getting offered a job immediately you've ticked off all the interviewers boxes and then some. Asking questions is a key indicator that you care about the position and are invested in growth.

4 - Be Yourself

Fake smiles or laughter, rehearsed answers, and saying what you think the interviewer *wants* to hear instead of what you actually have or believe, is misleading. Employers and interviewers want to know who they're hiring and that's also the person they expect you to be after they hire you.

5 - Make Your Availability Known

A great way to get hired on the spot is to let the employer and interviewer know that you can start as soon as possible. When an employer decides to hire a candidate during an interview, it's likely because they are urgently looking to fill this role. If they know you are willing to get started as soon as possible, this might increase your chances of a sudden job offer.

Bonus Tip - Prove Your Value

This about how your previous experience and your current skill set connect to the role you're interviewing for. Read the job description again, understand major tasks and duties; recognize and acknowledge what you bring to the role in addition to the job description.

Don't be afraid to share your short and long-term goals, both business and personal, with the interviewer. By sharing them with the employer, you can show them that you're ambitious and ready to get work done right away.

Remember to add your value to your resume! Check out our [Resume Builder](#) here to start building the resume that will help you get hired immediately.

Most employers are looking for their potential employees to be confident and ready to take on anything.

Getting hired immediately means you've proven, without a doubt, that you're an excellent fit for the company. But you don't have to accept on the spot.

If you're caught off-guard, don't be afraid to ask for time to think about it; you don't need to make your decision right away. Plus, it's important that you understand what you're getting into. Get to know your compensation, benefits, and any other perks you might be receiving.

Above all else, express your gratitude. Thank the employer for this exciting opportunity and show them that you're eager to continue to learn more about the company or role. Even if you decide to take a different job offer.

Stop struggling and start applying. Check out our [Quick Job Search](#) for all of our current job openings.



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